



**CITY OF DALWORTHINGTON GARDENS**

**NOTICE OF A SPECIAL MEETING  
CITY COUNCIL**

**May 14, 2025 AT 6:00 P.M.**

**CITY HALL COUNCIL CHAMBERS, 2600 ROOSEVELT DRIVE, DALWORTHINGTON GARDENS, TEXAS**

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1. Call to Order
2. Citizen Comments
3. Election Matters
  - a. Issue Certificates of Election to newly elected officials.
  - b. Consider approval of Resolution No. 2025-10, to appoint a Mayor Pro Tem for a one-year term.
4. Discussion and possible direction to conduct a mid-year budget review for the FY 2024-2025 Budget.
5. Discussion and possible action on the strategic plan and to direct staff on any changes.
6. Adjourn

The City Council reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Section 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), and 551.087 (Economic Development Negotiations).

Pursuant to Texas Government Code, Section 551.127, on a regular, non-emergency basis, members may attend and participate in the meeting remotely by video conference. Should that occur, a quorum of the members will be physically present at the location noted above on this agenda.

**CERTIFICATION**

This is to certify that a copy of the **May 14, 2025** City Council Agenda was posted on the City Hall bulletin board, a place convenient and readily accessible to the general public at all times, and to the City's website, [www.cityofdmg.net](http://www.cityofdmg.net), in compliance with Chapter 551, Texas Government Code.

DATE OF POSTING: \_\_\_\_\_ TIME OF POSTING: \_\_\_\_\_ TAKEN DOWN: \_\_\_\_\_

\_\_\_\_\_  
Sandra Ma, City Secretary

# *Certificate of Election*



*In the Name and By the Authority of  
The State of Texas  
This is to Certify, that  
Ed Motley  
Was Duly Elected Alderman, Place 4  
For purposes of the May 3, 2025 general election.*

In testimony whereof,  
I have hereunto signed my name  
and caused the Seal of the  
City of Dalworthington Gardens  
to be affixed, this  
the 15th day of May, 2025.

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Signature of Presiding Officer

# *Certificate of Election*



*In the Name and By the Authority of  
The State of Texas  
This is to Certify, that  
Cathy Stein  
Was Duly Elected Alderman, Place 3  
For purposes of the May 3, 2025 general election.*

In testimony whereof,  
I have hereunto signed my name  
and caused the Seal of the  
City of Dalworthington Gardens  
to be affixed, this  
the 15th day of May, 2025.

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Signature of Presiding Officer

# *Certificate of Election*



*In the Name and By the Authority of  
The State of Texas  
This is to Certify, that  
Paul Sweitzer  
Was Duly Elected Alderman, Place 5  
For purposes of the May 3, 2025 general election.*

In testimony whereof,  
I have hereunto signed my name  
and caused the Seal of the  
City of Dalworthington Gardens  
to be affixed, this  
the 15th day of May, 2025.

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Signature of Presiding Officer

**RESOLUTION NO. 2025-10**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
DALWORTHINGTON GARDENS, TEXAS, ELECTING A MAYOR PRO  
TEM**

**WHEREAS**, in accordance with Chapter 22, Texas Local Government Code, the City Council shall, at its first meeting following the general municipal election, elect one of its members as mayor pro tem.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF  
DALWORTHINGTON GARDENS, TEXAS, THAT;**

\_\_\_\_\_, is elected as the Mayor Pro Tem for the City Council for the City of Dalworthington Gardens for a term of one year at the pleasure of Council.

**PASSED AND APPROVED** this May 15, 2025.

\_\_\_\_\_  
Laurie Bianco, Mayor

**ATTEST:**

\_\_\_\_\_  
Sandra Ma, City Secretary

**City Council**  
**Staff Agenda Report**

**Agenda Item: 5**

**Agenda Subject:** Discussion and possible action on the strategic plan and to direct staff on changes.

<b>Meeting Date:</b>  May 14, 2025	<b>Financial Considerations:</b>  <b>Budgeted:</b>  <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<b>Strategic Vision Pillar:</b>  <input type="checkbox"/> Financial Stability <input type="checkbox"/> Appearance of City <input checked="" type="checkbox"/> Operations Excellence <input type="checkbox"/> Infrastructure Improvements/Upgrade <input type="checkbox"/> Building Positive Image <input type="checkbox"/> Economic Development <input type="checkbox"/> Educational Excellence
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**Background Information:**

The last review of the Strategic Plan was adopted by resolution was in 2023. Staff would like to present this for Council to reevaluate goals prior to the next budget preparations which typically begin in June or each year.

**Attachments:**

Resolution 2023-11  
Strategic Plan 2023

**RESOLUTION NO. 2023-11**

**A RESOLUTION OF THE CITY OF DALWORTHINGTON GARDENS,  
TEXAS, ADOPTING A STRATEGIC PLAN FOR FY 2022-2023**

**WHEREAS**, the City of Dalworthington Gardens, Texas ("City") is a Type A General Law Municipality located in Tarrant County, created in accordance with the provisions of Chapter 6 of the Local Government Code and operating pursuant to the enabling legislation of the State of Texas; and

**WHEREAS**, in 2016, the City Council finished a strategic plan; and

**WHEREAS**, the City Council shall review said plan annually following the election of council members after the City's Uniform Election Date; and


**WHEREAS**, on June 22, 2023, the City Council reviewed and amended said plan.

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALWORTHINGTON GARDENS, TEXAS:**

**Section 1.** The Strategic Plan attached hereto as Exhibit A is hereby adopted for FY 2022-2023

**PASSED AND APPROVED** at a regular meeting of the City Council of Dalworthington Gardens, Texas, on this the 20<sup>th</sup> day of July, 2023.

CITY OF DALWORTHINGTON GARDENS

  
Laurie Bianco, Mayor

ATTEST:

  
Lola Hazel, City Secretary



## City of Dalworthington Gardens Strategic Plan

Adopted June 18, 2020

Revised on June 22, 2023



## **Introduction**

The City Council of Dalworthington Gardens met on November 11-12, 2016 for the purpose of establishing a strategic vision for the City. The retreat was attended by the Mayor and the entire Council. Strategic Government Resources (SGR) was selected to facilitate the retreat. As a part of the retreat, the Council identified the crucial pillars for the strategic vision and goals for each of those pillars. A final document was produced in 2016.

On June 2, 2020, City Council met to update goals for the 2020-2021 FY Budget. On June 22, 2023, City Council performed an annual review in conjunction with setting high-level goals for the 2023-2024 FY Budget.

## **Pillars of the Future Vision**

The Council was asked to identify the crucial pillars in 2016 that would support their future of the City. Although pillar language changed somewhat in the June 2, 2020 review, the basis for the pillars remains the same.

1. **Finance Stability**
2. **Educational Excellence**
3. **Appearance of the City**
4. **Operations Excellence**
5. **Infrastructure Improvements/Upgrade**
6. **Economic Development**
7. **Building Positive Image**

## **Mid to Short Term Goals**

- **Finances – Mid to Short Term**
  1. Create plan for efficient management of cash reserves
  2. Maintain award winning financial reporting
  3. City is good steward of citizen tax dollars
- **Educational Excellence - Mid to Short Term**
  1. Strengthen relationship with schools
- **Appearance of the City - Mid to Short Term**
  1. 5 years -- Seeing results -- substandard structures are removed/replaced
- **Operations Excellence - Mid to Short Term**
  1. Synchronize policy with Organizational chart
  2. Update city Personnel Policy
- **Infrastructure Improvements/Upgrades - Mid to Short Term**
  1. Complete DPS Remodel
  2. Continue road maintenance and improvement
  3. Continue sewer and water infrastructure improvements
- **Economic Development - Mid to Short Term**
  1. Create cohesiveness between marketing and social media
  2. Identify and commit resources for economic development

3. Complete Comprehensive Plan update
  4. Work on attracting businesses for sales revenue
- **Building a Positive Image - Mid to Short Term**
    1. Explore opportunities for placemaking signage
    2. Promotion of low crime rate
    3. Promotion of positive DPS community outreach programs

### **Long Term Goals**

- **Finance Stability - Long Term**
  1. Cover operations w/o gas revenue - continuous
  2. Invest in repair & renewing/replacing infrastructure with cash, preferably with a means that does not raise the tax rate
  3. Maintain cash reserves to 6 months of operations - continuous
- **Educational Excellence - Long Term**
  1. Partner with existing schools to achieve education excellence - continuous
- **Appearance of the City - Long Term**
  1. Beautification of the city in all directions - continuous
  2. Be an award-winning city
- **Operations Excellence - Long Term**
  1. Budget for sufficient staff - continuous
  2. Proper finance department - continuous
  3. Maintain an effective fire department
  4. Maintain a successful organizational chart
  5. Develop a public works maintenance schedule
- **Infrastructure Improvements/Upgrades - Long Term**
  1. Continue to Enhance City Complex
  2. Maintain/Create a savings account for infrastructure long term
  3. Save to purchase a new fire truck
  4. Complete Pappy Elkins Lake solution
- **Economic Development - Long Term**
  1. Promote Planned development for areas that need to be improved
  2. Fund economic development opportunities
  3. Entertain incentive program for businesses
  4. Revitalize the northern business area of the city
  5. Continue business outreach (ex. Business Over Breakfast)
  6. Explore opportunities for unique retail
- **Building a Positive Image– Long Term**
  1. Explore opportunities for unique retail

2. Maintain and improve the 'Shop DWG' program
3. Reputation for being great safe place to live - continuous

### **Conclusion**

This policy is to be reviewed and adopted by a resolution of the council following each May Uniform Election Date once council members are deemed elected in accordance with the Texas Election Code. Goals will be set in accordance with the City's budget year which runs October 1 through September 30 each fiscal year. Setting goals in May or June in advance of budget discussions will ensure council appropriately budgets to meet said goals.